

# Where Have All the Senior Women Gone?: 9 Critical Job Assignments for Women Leaders

Ines Wichert



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The journey to the top is difficult for anyone, men and women alike. It requires determination, long hoursand the right CV. Arguably though, women need more support along this route as they face additional hurdles and lack vital role models. This important new book asks 'Where Have All the Senior Women Gone?', and sets out the nine job assignments that are a 'must-have' in building a credible and strong CV for top positions. Women's career histories are often too narrow or too focused on staff roles. A lack of the right job assignments, such as profit and loss responsibility, an international posting or operational experience can be one of the barriers for women to be appointed to the top jobs.

In this new book, Ines Wichert describes the challenges and lessons learned of successful female business leaders as they experienced the nine job assignments. Drawing on interview data and original research from both male and female senior executives and CEOs, Wichert provides a broad and balanced insight into both the developmental and the CV-building aspects of each of the nine job assignments under discussion. This book is not only intended for women who want to move all the way to the top. It will help any career-minded woman to re-evaluate her current career trajectory and provide fresh ideas for future career moves. It is also essential reading for all managers and directors who want to improve the development of their employees and who want access to the best candidates for senior executive roles

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