



Employee Performance Handbook, The: Smart Strategies for Coaching Employees (Progressive Discipline Handbook)

Margaret Mader Clark, Lisa Guerin

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Everything you need to coach employees and get troubled performers back on track

Confronting employees about poor performance is an ordeal dreaded by managers and HR pros everywhere. The possibility of emotional outbursts—and the specter of a lawsuit—leave many would-be disciplinarians at a loss.

The Employee Performance Handbook is a complete how-to guide for employee discipline. Packed with practical and legal advice, this book offers smart strategies that will help you improve employee performance and avoid legal trouble. You'll learn how to:

- identify problems early on
- decide when discipline is necessary
- choose the right response to a problem
- engage employees in improving performance
- collaborate with employees to come up with solutions
- fire employees when necessary
- protect against wrongful termination lawsuits

With Downloadable Forms

You can download sample policies, sample forms, checklists, skills-building exercises, and more, at nolo.com (details inside).

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Numbers Harless:

The reason? Because this Employee Performance Handbook, The: Smart Strategies for Coaching Employees (Progressive Discipline Handbook) is an unordinary book that the inside of the guide waiting for you to snap the idea but latter it will surprise you with the secret the item inside. Reading this book close to it was fantastic author who all write the book in such awesome way makes the content on the inside easier to understand, entertaining means but still convey the meaning completely. So , it is good for you because of not hesitating having this any more or you going to regret it. This amazing book will give you a lot of gains than the other book include such as help improving your skill and your critical thinking approach. So , still want to hold off having that book? If I were you I will go to the book store hurriedly.

Emily Higginbotham:

This Employee Performance Handbook, The: Smart Strategies for Coaching Employees (Progressive Discipline Handbook) is brand-new way for you who has intense curiosity to look for some information as it relief your hunger of information. Getting deeper you on it getting knowledge more you know or you who still having little digest in reading this Employee Performance Handbook, The: Smart Strategies for Coaching Employees (Progressive Discipline Handbook) can be the light food to suit your needs because the information inside this particular book is easy to get by simply anyone. These books create itself in the form and that is reachable by anyone, sure I mean in the e-book form. People who think that in e-book form make them feel drowsy even dizzy this book is the answer. So you cannot find any in reading a guide especially this one. You can find what you are looking for. It should be here for anyone. So , don't miss the item! Just read this e-book sort for your better life and knowledge.

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Annie Rose:

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